

Case No: [REDACTED]

Organization Name: Kappa Alpha Psi

July 11, 2018

PERSONAL AND CONFIDENTIAL

Regarding Case Number: [REDACTED]

Dear Mr. Jordan:

After receiving the attached correspondence dated October 4, 2017, staff from Sorority and Fraternity Life and Student Conduct attempted to determine the factual basis that prompted your organization, Kappa Alpha Psi, to suspend (1) the Zeta chapter through September 1, 2018 and (2) [REDACTED] for one year.

Neither your organization nor the named individuals cooperated with the efforts of either Sorority and Fraternity Life or Student Conduct. Because of that failure to cooperate, the university does not know:

- why Kappa Alpha Psi conducted an investigation, or
- what information learned by Kappa Alpha Psi led the organization to suspend the Zeta chapter through September 1, 2018, or
- what measures Kappa Alpha Psi has taken or will take to prevent future members of Kappa Alpha Psi from repeating the behavior that prompted Kappa Alpha Psi's investigation.

Until your organization satisfactorily addresses these concerns, I am asking my colleagues in Sorority and Fraternity Life and Student Activities to place a HOLD on any effort by your organization to re-establish or organize a chapter at the university.

Should Kappa Alpha Psi seek to recruit new members or otherwise initiate steps to re-establish or organize a chapter, I will recommend an interim suspension of all activities be issued by the Senior Vice President of Student Life's office. Further, I will recommend that this interim suspension remain in place until:

- Kappa Alpha Psi provides a complete report of its investigation and findings and
- Student Conduct completes any necessary investigative process related to those findings.

As time passes and individuals with information about the circumstances which prompted your organizations actions last October graduate or leave the university, it will become increasingly more difficult to resolve our concerns. Please call 614-292-0748 to schedule a meeting with me

to discuss how we might move forward.

Sincerely,

Kelly B. Smith, J.D.
Director

CC: Director of Sorority and Fraternity Life - Kim Monteaux De Freitas
Senior Director of Parent and Family Relations and Greek Life - Ryan Lovell
Assoc. Director Student Activities - Jen Pelletier



The East Central Province
Kappa Alpha Psi Fraternity, Inc
"Training for Leadership Since 1911"

TO: The Officers and Members of the Zeta Chapter,
Kojo Kandi, Columbus, OH Alumni Chapter Polemarch,
Reverend Donald Bean, Chapter Advisor

FROM: Darren Jordan, Province Polemarch

DATE: October 4, 2017

RE: Order of Suspension for the Zeta Chapter

Effective immediately, The Ohio State University Chapter; the Zeta of Kappa Alpha Psi Fraternity Inc. is officially being Suspended by Kappa Alpha Psi based on a thorough investigation which concluded with the following findings:

- Violation of the MTA process

Based on the findings of the Investigative Team, the Fraternity is passing down a sanction of **SUSPENSION** for the Chapter from October 4, 2017 until September 1, 2018. During this time, the University will also revoke the recognition of the Zeta Chapter and will not allow them to function as a student organization in any capacity.

As a result of the investigation and this notification, all active members of the Chapter [REDACTED] will be suspended from the Fraternity for at least a 1 year period and fined for violating the Fraternity's Code of Conduct in regard to the MTA process.

NOTE: This means that the Chapter and its' members is officially closed and are not authorized to conduct business or function as an entity on or off the campus of the Ohio State University during the stated time period. Failure to comply with this order will result in further disciplinary sanctions of the Chapter and its members.

Submitted by,

Darren "DJ" Jordan
East Central Province Polemarch
Kappa Alpha Psi Fraternity Inc.

Cc: Thomas L. Battles, Grand Polemarch
Reuben A. Shelton, Esq. Grand Sr. Vice Polemarch
Spencer T. Bruce, Interim Executive Director
Kate Butler, Associate Director of Fraternity and Sorority Life, OSU
Marcus Bailey, Province Sr. Vice Polemarch
Brian Webster, East Central Province Keeper of Records

From: [Smith, Kelly](#)
To: [Darren Jordan](#); [Hartwig, Hunter](#)
Cc: [Donald Bean](#); [De Freitas, Kim Monteaux](#); [Lovell, Ryan](#); [Hartwig, Hunter](#); [Pelletier, Jen](#); [Reeb, Krystal](#)
Subject: RE: Kappa Alpha Psi - Zeta Chapter, Suspension Information
Date: Thursday, January 10, 2019 9:25:00 AM

Dear Darren:

Thank you for this information. I have reviewed it in consultation with our colleagues in Sorority and Fraternity Life. Our office will lift the "hold" we placed on your organization's return to Ohio State understanding that Kappa Alpha Psi will adhere the Code of Student Conduct and, of course, to all expectations place on fraternities and student organizations by the offices of Sorority and Fraternity Life and Student Activities.

Please don't hesitate to reach out to me or my staff regarding any questions about the Code of Student Conduct and how it pertains to your organization.

Sincerely,

Kelly

Kelly Smith, J.D.

Director

Pronouns: She, Her, Hers

The Ohio State University

Office of Student Life Student Conduct

550 Lincoln Tower, 1800 Cannon Dr., Columbus, OH 43210

614-292-0748 Office / 614-292-2098 Fax

smith.4941@osu.edu studentconduct.osu.edu

From: Darren Jordan <darrenjordan7@gmail.com>

Sent: Wednesday, December 26, 2018 12:49 PM

To: Hartwig, Hunter <hartwig.24@osu.edu>

Cc: Donald Bean <donaalbeanjr@gmail.com>; Smith, Kelly <smith.4941@osu.edu>; De Freitas, Kim Monteaux <defreitas.12@osu.edu>; Lovell, Ryan <lovell.113@osu.edu>

Subject: Re: Kappa Alpha Psi - Zeta Chapter, Suspension Information

All,

The information provided originally is a summary of the inquiry. There is no additional information to provide and as previously mentioned, no wrongdoings were found to have occurred.

Thank you and I look forward to speaking with everyone soon.

Best regards and happy holidays.

Darren Jordan, Polemarch
East Central Province
Kappa Alpha Psi

On Tue, Dec 4, 2018, 3:53 PM Hartwig, Hunter <hartwig.24@osu.edu> wrote:

Good afternoon, Rev. Bean and DJ!

I received Rev. Bean's voicemail this morning, and since then I've been following up with our colleagues in Student Conduct to see what additional information is still needed to lift the suspension on Zeta chapter. Kelly Smith, Director of Student Conduct, and I were referencing an email (attached) sent from DJ on 7/26/18 at 2:50pm which references some of the reasoning for the suspension. Is the organization able to provide an investigative summary for this incident or is this all the information that Kappa Alpha Psi collected and produced? Please let us know if there is additional information you can provide via email, and we will be in touch with next steps.

Thank you!

--Hunter



Hunter Hartwig, M.Ed.

Assistant Director of Sorority and Fraternity Life

Pronouns: He/Him/His

IFC Advisor | NPHC Advisor

Office of Student Life Sorority and Fraternity Life

2008 Ohio Union, 1739 N. High St., Columbus, OH 43210

614-247-7990 Office

hartwig.24@osu.edu

----- Forwarded message -----

From: Darren Jordan <darrenjordan7@gmail.com>

To: "Hartwig, Hunter" <hartwig.24@osu.edu>

Cc: Donald Bean <donaldbeanjr@gmail.com>, "De Freitas, Kim Monteaux" <defreitas.12@osu.edu>, "Lovell, Ryan" <lovell.113@osu.edu>, "Butler, Kate" <butler.669@osu.edu>

Bcc:

Date: Thu, 26 Jul 2018 18:50:08 +0000

Subject: Re: Zeta chapter - Student Conduct Correspondence

Good afternoon. I apologize for the delay but wanted to reach out to the staff of the Student Conduct Department to fill them in on the necessary details surrounding the final suspension of the Ohio State University Chapter, the Zeta of Kappa Alpha Psi. I have enclosed a copy of the suspension memo that was sent out, but to catch you up to speed on how this suspension came to be:

The Chapter had just been reinstated from a prior suspension in August of 2017 . We received word that the members of the Chapter, immediately after the suspension was lifted, had been meeting with potential candidates in an informal setting. We spoke with a couple of the young men who informed us that there was no illegal or inappropriate behavior that was occurring, simply meeting. We then confirmed this information with the members of the Chapter. As a result of these meetings, the Chapter had violated section 1 of the Conduct and Rules of Disciplinary Action regarding MTA which states that "No Collegiate Members shall meet with the Candidates without the Chapter Advisor or his designee." The second problem that existed with these meetings is that the Chapter had not at that time been approved to participate in Intake by the Province. Having grown a little weary of the issues with the Chapter and its members, the decision was then made to place the Chapter on suspension for a year, with the hope that its return would be met with an entirely different set of newly initiated members.

Hopefully this clarifies how we arrived at our present status with the Chapter. The Province, on behalf of the Fraternity, will stand fast and await a response from the Student Conduct Department as well as clarifying for us what next steps are needed.

Thanks again to all involved. Looking forward to speaking with you soon.

Best Regards,

Darren "DJ" Jordan, Polemarch
East Central Province
Kappa Alpha Psi Fraternity, Inc.

On Wednesday, July 11, 2018, Hartwig, Hunter <hartwig.24@osu.edu> wrote:

Good afternoon, Rev. Bean and Mr. Jordan,

I wanted to make you aware that our staff also received the following correspondence directed to Mr. Jordan from our colleagues in Student Conduct regarding case # [REDACTED]. The letter details several necessary items regarding the Zeta chapter's suspension, so please do not hesitate to reach out to me if you need assistance. The remainder of our staff (*copied here*) is also here as a resource for the organization should I be unavailable. I am in the office the rest of this week but will be out next week (7/17-7/20) facilitating at a leadership conference. Thank you for your support of the Zeta chapter, and I hope to hear from you soon regarding next steps.

Best,

--Hunter



Hunter Hartwig, M.Ed. [He/Him/His]

Coordinator of Sorority and Fraternity Life

NPHC Advisor | PHA Advisor

Office of Student Life Sorority and Fraternity Life

2008 Ohio Union, 1739 N. High St., Columbus, OH 43210
614-247-7990 Office
hartwig.24@osu.edu

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Sent from Gmail Mobile