

**The Ohio State University  
Hazing Incident Report**

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*Submitted on October 10, 2022 at 11:18:33 am EDT*

Nature                               **Hazing**  
Urgency                               **Normal**  
Incident Date and Time       **2022-10-10**  
Incident Location               **Off Campus unknown**

Reported by

Name:                               **Teri Cugliari**  
Title:  
Email:                               **cugliari.6@osu.edu**  
Phone                               **6146883287**  
Address:                            **[Authenticated as Teri Cugliari]**

Involved Organizations/Individuals

**Kappa Alpha Theta ()**

Alleged

██████████ ()

Victim

██████████

Off Campus

Questions

Please provide a description of the incident(s). Try to include as much detail as possible, including the name(s) of those present and/or involved, date(s) and time(s), location(s), etc.

**T. Cugliari was contacted by ██████████, mother of ██████████ on 10/10/2022 to discuss an ongoing situation in her daughters sorority, Kappa Alpha Theta. During this conversation ██████████ stated that her daughter was hazed in February of 2021. She stated her daughter had to go get a "present" from her Big's house, that the present was a bottle of wine and that ██████████ was forced to consume the bottle of wine. Additionally, she stated that her daughter was hospitalized as a result of this incident and that she has records of this hospitalization.**

**Mothers phone number is ██████████**

Is the hazing that you have experienced or witnessed ongoing/currently occurring?

**No**

What is your desired outcome in making this report?

If you are submitting this report anonymously, please consider also using the university's anonymous reporting line described above. If you are only submitting this form, understanding our ability to fully investigate is limited, what do you hope will result from your report?

If you have provided your name and contact, you may enter "n/a" if you prefer.

**NA**

Have you reported this information to any of the following:

**other law enforcement agency, I have not reported this or shared information about this with anyone else**

You may use this space to offer any other information you wish to share at this time.

Student Conduct strives to uphold the privacy wishes of those who submit reports. It is important to note that, in order

to comply with federal, state and local laws, as well as Ohio State policies, Student Conduct may be required to share information from this report with other university employees, law enforcement, or any Ohio State students charged with violating the Code of Student Conduct. To better understand when and how Student Conduct shares information, please call 614-292-0748 and ask to speak with a staff member.

**I understand Student Conduct may be required to share information found in this report with other employees, law enforcement or students charged with violating the Code of Student Conduct based on an investigation initiated by this report.**

I have provided my name, phone number and email address so that I can verify elements of this report or respond to additional questions.

**I have provided my name and contact information.**

*Pending IR #00067017*

*Submitted from 140.254.8.128 and routed to Kelly B. Smith (she/her) (Director). Processed by routing rule #68.*

*Copies to: reeb.47@osu.edu, records@osu.edu*

**The Ohio State University  
Hazing Incident Report**

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*Submitted on October 10, 2022 at 11:18:33 am EDT. Last modified October 10, 2022 at 12:30:08 pm EDT.*

Nature **Hazing**  
Urgency **Normal**  
Incident Date and Time **2022-02-01**  
Incident Location **Off Campus unknown**

Reported by

Name: **Teri Cugliari**  
Title:  
Email: **cugliari.6@osu.edu**  
Phone **6146883287**  
Address:

Involved Organizations/Individuals

**Kappa Alpha Theta ()**

Alleged

██████████ ██████████ )  
Victim

██████████

████████████████████  
Off Campus

Questions

The Ohio State University  
Hazing Incident Report

Submitted on October 10, 2022 at 11:18:33 am EDT. Last modified October 10, 2022 at 1:44:35 pm EDT.

Nature **Hazing**  
Urgency **Normal**  
Incident Date and Time **2022-02-01**  
Incident Location **Off Campus unknown**

Reported by

Name: **Teri Cugliari**  
Title:  
Email: **cugliari.6@osu.edu**  
Phone **6146883287**  
Address:

Involved Organizations/Individuals

**Kappa Alpha Theta (Org00045)**

Alleged

[REDACTED]

[REDACTED]

[REDACTED] ([REDACTED])

[REDACTED]

[REDACTED]

Victim

Off Campus

Questions

October 12, 2022

The Alpha Gamma chapter of Kappa Alpha Theta  
Sent electronically to [REDACTED]

**PERSONAL AND CONFIDENTIAL**

Regarding Case Number: [REDACTED]

To the members of the Alpha Gamma chapter of Kappa Alpha Theta:

In accordance with the Registration Guidelines for Student Organizations and the Code of Student Conduct, I have determined reasonable cause exists to believe the activities of the Alpha Gamma chapter of Kappa Alpha Theta pose a significant risk of substantial harm to the safety and security of its members, potential new members and others. This determination is based on allegations involving hazing during the spring 2022 semester.

I hereby place the Alpha Gamma chapter on interim suspension and temporarily discontinue its registration as a recognized student organization pending a full investigation of this matter by Student Conduct.

**Member list with contact information**

As part of the investigation, I am requesting a list of the names and contact information for:

- all current members
- all new members
- any members who have disaffiliated from the new membership process or from the chapter since January 1, 2022

Contact information must include:

- first and last name
- email address
- cell number
- school rank (if known)
- officer/leadership position (if any)
- member status (new, initiated, disaffiliated, withdrew from new member process)

You must email the member list to Donovan Golich in Student Conduct at

golitch.1@osu.edu no later than 4:00 p.m. on Monday, October 17, 2022.

### **Terms of interim suspension**

During the period of this interim suspension, the Alpha Gamma chapter shall not be eligible to participate in any recognized student organization activities, including but not limited to chapter meetings or programs, Greek Council meetings and sponsored activities, Welcome Week activities, intramural sporting events, Greek Week, recruiting of new members, chapter social events or social events with any other student organizations. **In addition, all membership intake activities must cease during the period of Interim Suspension.**

Failure to adhere to the terms of this interim suspension of chapter activities will subject the chapter and participating individual members to further disciplinary action under the Code of Student Conduct 3335-23-04 (G) for Failure to Comply with University Authority.

### **Notice to membership**

You must forward this letter to all members and potential new members to place them on notice of the interim suspension. Further, this letter provides notice to individual members that they may be held responsible for failing to comply with the directives within this letter. Additionally, all members, like any students, are responsible for reading the Code of Student Conduct, including the following provisions:

3335-23-04 (L) Hazing. Doing, requiring, or encouraging any act, whether or not the act is voluntarily agreed upon, in conjunction with initiation or continued membership or participation in any group that causes or creates a substantial risk of causing mental or physical harm or humiliation. Such acts may include, but are not limited to, use of alcohol, creation of excessive fatigue, and paddling, punching or kicking in any form. Failure to intervene, prevent, or report acts of hazing may constitute a violation of this section.

3335-23-04 (M) Student conduct system abuse. Abuse of any university student conduct system, including but not limited to: (1) Failure to obey the summons or directives of a student conduct body or university official; (2) Falsification, distortion, or misrepresentation of information before a student conduct body; (3) Disruption or interference with the orderly conduct of a student conduct proceeding; (4) Knowingly instituting a student conduct proceeding without cause; (5) Discouraging an individual's proper participation in or use of, a university student conduct system; (6) Influencing the impartiality of a member of a student conduct body prior to, and/or during the course of a student conduct proceeding; (7) Harassment and/or intimidation of a member of a student

conduct body prior to, during, and/or after a student conduct proceeding; (8) Failure to comply with one or more sanctions imposed under the code of student conduct; and (9) Influencing another person to commit an abuse of a university student conduct system.

3335-23-06 Amnesty. At the university's discretion, amnesty may be extended to students who may be hesitant to report a violation of the code to university officials because they fear that they themselves may be accused of minor policy violations, including but not limited to underage drinking, at the time of the incident. If a student is granted amnesty, an educational discussion or other informal resolution may be considered, but no university conduct proceedings under this code will result. At the university's discretion, amnesty may also be extended on a case-by-case basis for minor policy violations when students request assistance for others in need, including the person receiving assistance. If a student is granted amnesty, an educational discussion or other informal resolution may be considered, but no university conduct proceedings under this code will result. In cases of academic misconduct, need does not include the inability of a student to complete an assignment without assistance.

You must copy Student Conduct at [studentconduct@osu.edu](mailto:studentconduct@osu.edu) and the Director of Sorority and Fraternity Life at [defreitas.12@osu.edu](mailto:defreitas.12@osu.edu) on the email sent to all members and new members within two hours of the receipt of this letter to ensure all members are aware of their individual responsibility during the interim suspension.

### **Request for reinstatement**

The Alpha Gamma chapter has the right to request reinstatement or modifications of the interim suspension. Requests must be in writing and must include supporting documentation or evidence that the Alpha Gamma chapter (or the proposed modification) does not pose or no longer poses a significant risk of substantial harm to the safety or security of themselves or others or to property. Submit your written request by email to me at [glassmann.5@osu.edu](mailto:glassmann.5@osu.edu). Please consult the Code of Student Conduct, Section 3335-23-20, for a complete description of this process.

### **Notice to others**

We will share notice of this interim suspension with other university officials, Kappa Alpha Theta, and other necessary members of the university community, including your peer organizations.

## Investigation

Finally, Donovan Golitch from Student Conduct will soon send notice of its investigation. It is important that you meet with Mr. Golitch as directed and follow all instructions and directives given to you by Student Conduct. Please know that any efforts by the Alpha Gamma chapter, its members or other students acting on its behalf that could be considered retaliation or student conduct system abuse will not be tolerated and could result in additional disciplinary action against the chapter or the involved individual.

Sincerely,

A handwritten signature in black ink, appearing to read 'D Glassmann'. The signature is written in a cursive style with a large 'D' and a long, sweeping tail.

Danny Glassmann (he/him/his)

Associate Vice President for Student Engagement & Support and Dean of Students

CC: Assistant Director of Sorority and Fraternity Life - Ashly Horton

Director of Sorority and Fraternity Life - Kim Monteaux De Freitas, EdD

Associate Director of Collegiate Services, Kappa Alpha Theta - Emma Silvers





October 12, 2022

Kappa Alpha Theta - [REDACTED]  
Sent electronically to [REDACTED]

**PERSONAL AND CONFIDENTIAL**

Regarding Case Number: [REDACTED]

[REDACTED]

Student Conduct received information about an incident involving your organization that occurred during, or around, February 2022. The report concerns allegations of hazing stemming from the spring 2022 semester.

As a leader of your organization, I want to hear from you about this report. Please visit [go.osu.edu/DonovanGolich](https://go.osu.edu/DonovanGolich) no later than Monday, October 17, 2022 to schedule a **Preliminary Meeting** with me. This is a preliminary meeting, not a hearing as no charges have been issued. This meeting offers your organization the opportunity to share information and ask questions about the Student Conduct process.

**Here are a few considerations to note:**

- **Registered Co-Leaders:** If applicable, you may bring registered co-leaders to this meeting. This includes, but is not limited to, your vice president, member educator, and other relevant officers of your organization. Likewise, you may bring a representative from your organization's inter/national headquarters.
- **Notify Members of Organization.** You are required to notify all members—including new members—about this investigation of your organization. Please send an email with this letter as an attachment to all members of your organization and copy [Golich.1@osu.edu](mailto:Golich.1@osu.edu) on the email.
- **Advisor.** This meeting is not intended to be confrontational or adversarial. I can understand, though, that you might be nervous. You are welcome to bring an advisor or support person to our meeting if you would find that helpful. Your advisor can be anyone of your choosing other than someone involved in the reported incident. Because federal law requires us to keep educational records confidential, and because we respect our student's privacy, we will need your written permission to allow your advisor's participation. You can provide that permission using the *Authorization to Release Information* form (PDF) that is attached to this letter.
- **Student Rights and Responsibilities.** Information about [the Code of Student Conduct and our process](#) is available online. Additionally, I have attached a Statement of Student Rights and Responsibilities (PDF) to this letter.

**Relevant Materials**

**Deadline:** These relevant materials must be emailed to [Golich.1@osu.edu](mailto:Golich.1@osu.edu) no later than **Thursday, October 13, 2022.**

As part of the investigation, I am requesting a list of the names and contact information for:

- all current members
- all new members
- any members who have disaffiliated from the organization and/or new member process in the last two semesters

Contact information must include:

- first and last name
- email address
- cell phone number
- school rank (if known)
- officer/leadership position (if applicable)
- member status (new, initiated, disaffiliated, etc.)

Finally, prior to our meeting, if you or other members of your organization have relevant materials, for example, written statements, text messages, photos, emails, etc., that you or they would like to share with us, please email them to [Golich.1@osu.edu](mailto:Golich.1@osu.edu) before our meeting.

### **Resources**

[ADA Coordinator](#) 614-292-6207 (voice); 614-688-8605 (TTY); [ada-osu@osu.edu](mailto:ada-osu@osu.edu)

- The ADA Coordinator's office can provide accommodations based on the impact of a disability during the Student Conduct Process. Students are responsible for requesting these accommodations when they feel they are needed. One week's notice will allow for seamless access.

[Student Advocacy Center](#) 614-292-1111

- The Student Advocacy Center helps students navigate Ohio State's structure to resolve issues they encounter at the university.
- Student Advocacy Center staff are unable to serve as an advisor, but upon request, they can provide information and assistance about the conduct process.

[Student Legal Services](#) 614-247-5853

- Student Legal Services at The Ohio State University (SLS) is a non-profit law office that contracts with Ohio State to provide legal services to eligible Ohio State students.
- If you were cited by law enforcement, SLS can represent you in Franklin County Municipal Court. If you were cited outside of Franklin County, SLS will provide advice and referral. SLS cannot represent you in the Student Conduct process. Please call the office for more information about SLS services, and eligibility, or to schedule an appointment. SLS services are confidential.

**While this meeting is preliminary, it is not optional.** If your organization does not schedule its meeting before Monday, October 17, 2022, I may move forward with the Student Conduct process without your organization's participation. This could result in a formal investigation, charges, a hearing, and sanctions.

**To schedule your organization's meeting, please visit [go.osu.edu/DonovanGolich](https://go.osu.edu/DonovanGolich) and select Preliminary Meeting.** I look forward to meeting with your organization.

Sincerely,

A handwritten signature in black ink that reads "Donovan Golich". The signature is stylized, with a long horizontal line extending from the end of the name.

Donovan Golich (he/him/his)  
Assistant Director

*I am committed to respecting gender diversity; my pronouns can be found in my signature, please feel free to tell me yours.*

CC: Assistant Director of Sorority and Fraternity Life - Ashly Horton  
Director of Sorority and Fraternity Life - Kim Monteaux De Freitas, EdD  
Chapter Advisor, Kappa Alpha Theta - Laura Linkinhoker  
Associate Director of Collegiate Services, Kappa Alpha Theta - Emma Silvers  
[REDACTED]

As you navigate our student conduct process, we encourage you to review the information and resources below.



## CODE OF STUDENT CONDUCT

The Code of Student Conduct, a part of the Ohio Administrative Code, is established to foster and protect the core missions of the university; to foster the scholarly and civic development of the university's students in a safe and secure learning environment, and to protect the people, properties and processes that support the university and its missions. A current version can be found at [studentconduct.osu.edu](http://studentconduct.osu.edu).



## STATEMENT OF STUDENT RIGHTS AND RESPONSIBILITIES

Students will find information about their rights and responsibilities through the student conduct process within the Statement of Student Rights and Responsibilities. A current version can be found at [studentconduct.osu.edu](http://studentconduct.osu.edu).



## ADVISOR

The student conduct process is not intended to be confrontational or adversarial. It is understandable, though, that students may be nervous. Students are welcome to bring an advisor or support person to any meetings if they would find that helpful. An advisor can be anyone of your choosing **other than someone involved in the reported incident**. Because federal law requires us to keep educational records confidential and because we respect our student's privacy, we will need written permission to allow an advisor's participation. Permission can be provided using the *Authorization to Release Information* form. The form and additional information about advisors can be found on [studentconduct.osu.edu](http://studentconduct.osu.edu).



## ACCOMMODATIONS

Should a student need an accommodation during the student conduct process based on the impact of a disability, please contact the university's ADA Coordinator's office at 614-292-6207 (voice), 614-688-8605 (TTY), [ada-osu@osu.edu](mailto:ada-osu@osu.edu), or visit [ada.osu.edu](http://ada.osu.edu). If you need more time to seek accommodations, contact your hearing officer.



## RELEVANT MATERIALS

If you have relevant materials, for example, your own written statement, text messages, photos, emails, etc., that you would like to share as part of your conduct process, please email any documentation to your hearing officer. If a student has multiple images they would like to submit, a template can be found at [studentconduct.osu.edu](http://studentconduct.osu.edu).



## STUDENT ADVOCACY CENTER

The Student Advocacy Center is committed to helping students navigate Ohio State's structure and to resolving issues that they encounter at the university. Their purpose is to empower students to overcome obstacles to their growth both inside and outside the classroom. Visit [advocacy.osu.edu](http://advocacy.osu.edu) or call 614-292-1111 (voice) for more information.



## STUDENT LEGAL SERVICES

Student Legal Services at The Ohio State University (SLS) is a non-profit law office that contracts with Ohio State to provide legal services to eligible Ohio State students. If you were cited by law enforcement, SLS can represent you in Franklin County Municipal Court. If you were cited outside of Franklin County, SLS will provide advice and referral. SLS cannot represent you in the student conduct process. For more information about SLS services, eligibility, or to schedule an appointment visit [studentlegal.osu.edu](http://studentlegal.osu.edu) or call 614-247-5853 (voice). SLS services are confidential.



## COUNSELING AND CONSULTATION SERVICE

CCS provides individual and group mental health services, psychoeducational prevention, and outreach programming to currently enrolled undergraduate, graduate and professional students. To schedule a phone screening, meet with a counselor, or for a list of drop-in sessions, visit [ccs.osu.edu](http://ccs.osu.edu).



## PUBLIC SAFETY

The Department of Public Safety is committed to protecting the general welfare of the university community and surrounding campus area. To report a crime, register for public safety alerts, learn more about safety programs available to students, or access other public safety resources, visit [dps.osu.edu](http://dps.osu.edu).

The Code of Student Conduct provides the definitions and procedures used to respond to complaints regarding student behavior. Many of the rights and responsibilities found in the Code of Student Conduct are highlighted below. To learn more about student rights and responsibilities, refer to the Code of Student Conduct at [studentconduct.osu.edu](http://studentconduct.osu.edu).

**3335-23-08-A:** Students shall receive written notice of university charges, through one of multiple methods of communication, including: in person; in a residence hall mailbox; by email to official university email address, which may then direct the student to view the notice in a secure website; by text message or other electronic communication; or by mail to a local or permanent address.

**3335-23-08-C:** Students are afforded the opportunity to meet with a university official following the notification of charges.

- University staff members authorized to investigate complaints usually request a meeting with students prior to issuing charges.
- Once charges are issued, students can request another meeting.
- Students are strongly encouraged to meet with a university official.

**3335-23-12-C:** Students may choose to bring an advisor (i.e., support person) for support throughout the disciplinary process.

- The advisor may be any person other than a witness.
- The advisor may only counsel the student and may not actively participate in the process.

**3335-23-08-D:** Students are offered options for the resolution of charges.

- Generally, and in accordance with and as provided by Ohio law and the Code of Student Conduct, students may choose between an administrative hearing or a hearing before the University Conduct Board to resolve charges other than those related to:
  - ◊ **3335-23-04-A:** Academic Misconduct
  - ◊ **3335-23-02-C:** Discrimination and harassment, including, but not limited to sexual misconduct, based on a protected class, prohibited by university policies 1.15 and 1.10, which can be found on [policies.osu.edu](http://policies.osu.edu).
- **3335-23-09:** NOTE - If students fail to respond to the initiation of charges and there is enough information to support finding a violation, the hearing officer may issue an administrative decision, as long as the sanctions do not include suspension or dismissal.

**3335-23-09:** An administrative decision allows the student to admit, in writing, to the violation(s), and serves as a request to have appropriate sanctions made by the hearing officer, rather than having charges referred to a hearing body.

- In these cases, the student waives rights to a hearing and any procedural guarantees that come from taking part in a hearing.

**3335-23-10-C:** In accordance with and as provided by Ohio law and the Code of Student Conduct, students have the opportunity to request a separate hearing and choose either an administrative (with one university official) or board hearing, except under special circumstances.

- **3335-23-11-C:** Students will receive notice of the hearing at least 10 calendars prior to the hearing, including all charge(s), logistical information, and statement of student's rights.

◊ **3335-23-11-D:** The respondent may request to postpone the hearing for a reasonable cause, which must be made in writing and received by the person sending the hearing notification at least 2 business days in advance. Decisions on postponements are made at the discretion of the university.

- Attendance at hearings, though not mandated, is strongly encouraged and also limited to respondents and those directly involved or requested by the hearing body.

• **3335-23-12-D:** Students will be informed of witnesses invited to attend the hearing by the university and will be able to invite relevant factual witnesses to attend.

◊ The respondent will have the opportunity to ask questions of all witnesses.

- **3335-23-14:** A single record of the proceedings, consisting of written notes, audio recording, or another method determined by the hearing body, will be made. This will remain the property of the university but will be made available to the respondent for review during the appeal period.

• **3335-23-12-E:** Students will only be found in violation if a preponderance of evidence supports the charges.

**3335-23-17:** Students found in violation of the code, or who accept responsibility for violating the code, will receive sanctions that should be commensurate with the violations found to have occurred.

- A disciplinary sanction: a formal reprimand, disciplinary probation, suspension, or dismissal will be given in addition to (in most cases) educational outcomes.

**3335-23-18:** Students found to have violated the Code of Student Conduct have the right to appeal the original decision.

- All appeals must be sent within five working days after the date on which notice of the decision was sent to the student, unless the deadline was extended in response to an extension request as described in 3335-23-18-A(2).
- Students who accept responsibility through an administrative decision waive their right to appeal except on the basis that the disciplinary sanction is grossly disproportionate to the violation(s) committed.
- Students are limited to one appeal of a decision, and the decision of the appeal officer is final.
- Information on how to submit an appeal, including grounds for appeal, will be included with communication following a decision from the appropriate hearing body.

OFFICE OF STUDENT LIFE  
**STUDENT CONDUCT**

**Authorization to  
Release Information**

The Family Educational Rights and Privacy Act (FERPA) protects student confidentiality by placing certain restrictions on the disclosure of information contained in a student's educational records. By signing this form, you agree that university personnel may provide information from your educational records as indicated below.

Name of Student: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

**RELEASE**

**I, the undersigned, authorize The Ohio State University to release the following educational records and/or any information contained therein.**

Initial next to the below release statement(s):

\_\_\_\_\_ All conduct case history

\_\_\_\_\_ Information pertaining to this conduct case only [Case Number: \_\_\_\_\_ ]

\_\_\_\_\_ All records

\_\_\_\_\_ Other: \_\_\_\_\_

Name and relationship with person releasing information to (i.e., advisor, parent, friend, attorney):

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

This person will serve as my advisor:                      YES                      NO

**INFORMATION**

I understand and acknowledge that: (1) I have the right not to consent to the release of my education records; and (2) this consent shall remain in effect until revoked by me, in writing, and delivered to The Ohio State University, but that any such revocation shall not affect disclosures made prior to the receipt of any such written revocation.

**STUDENT SIGNATURE**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



October 27, 2022

Kappa Alpha Theta - [REDACTED]  
Sent electronically to [REDACTED]

**PERSONAL AND CONFIDENTIAL**

Regarding Case Number: [REDACTED]

Dear [REDACTED] Members of the Alpha Gamma chapter of Kappa Alpha Theta,

I am writing to update you on the status of your chapter's conduct case. Based on the information available to me at this time, I am not issuing charges. However, I reserve the right to reopen this case should additional information become available in the future.

I appreciate your chapter's full cooperation with and transparency during the Student Conduct process. A recommendation will be submitted to the Dean of Students to lift the interim suspension. Please wait for confirmation that the interim suspension has been lifted before taking any action that might violate the terms of the interim suspension.

If you have any questions, please email me at [Golich.1@osu.edu](mailto:Golich.1@osu.edu) or call 614-292-0748 between 8 a.m. and 5 p.m. Monday through Friday.

Sincerely,



Donovan Golich  
Assistant Director

CC: Associate Dean of Students - Ryan Lovell  
Assistant Director of Sorority and Fraternity Life - Ashly Horton  
Director of Sorority and Fraternity Life - Kim Monteaux De Freitas, EdD  
Chapter Advisor, Kappa Alpha Theta - Laura Linkinhoker  
Associate Director of Collegiate Services, Kappa Alpha Theta - Emma Silvers  
[REDACTED]

**From:** "Golich, Donovan" <golich.1@osu.edu>  
**Sent:** Thursday, October 27, 2022 2:12 PM  
**To:** [REDACTED]+osu@efc.maxient.com" [REDACTED]+osu@efc.maxient.com>  
**Subject:** Interim Suspension Lifted  
**Attachment(s):** image002.png 5015 bytes  
image001.png 8554 bytes

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**From:** Lovell, Ryan <lovell.113@osu.edu>  
**Date:** Thursday, October 27, 2022 at 10:19 AM  
**To:** [REDACTED]  
**Cc:** Horton, Ashly <horton.179@osu.edu>, Laura Linkholder [REDACTED]  
Golich, Donovan [REDACTED]  
**Subject:** RE: Request of Modifications to Interim Suspension

[REDACTED]

Good morning to you. I wanted to thank you again for your cooperation with the Conduct investigation for your chapter.

As per the recommendation from Student Conduct I received this morning, with the conduct case being closed without charges, we are removing / lifting the interim suspension which had been placed on Kappa Alpha Theta. The chapter may resume full operations and assume full privileges as afforded to any recognized student organizations at Ohio State.

If you have any additional questions, please let me know. Thanks again [REDACTED]

Sincerely,

Ryan Lovell

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 The Ohio State University

**Ryan W Lovell**

Associate Dean of Students and Director of Parent and Family Relations

Office of Student Life Dean of Students Office  
2039C Ohio Union / 1739 N. High Street, Columbus, OH 43210  
614-688-4888 Office  
[lovell.113@osu.edu](mailto:lovell.113@osu.edu) / [parent.osu.edu](http://parent.osu.edu)

Pronouns: He/Him.His / Honorific: Mr.

